



**NUXALK
NATION**
Uts'i s-thilh Nuxalkmilh

P.O. Box 65 Bella Coola, BC V0T 1C0

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Fisheries Reconciliation Manager

Salary \$55,000-65,000

Job Summary:

Nuxalk Stewardship Office (NSO) is looking for a Fisheries Reconciliation Manager. The successful person will work closely with: Nuxalk Community Members; Nuxalk Fishers; Nuxalk Marine Use Department; Nuxalk Marine Use Committee; Nuxalk Fish and Wildlife; Nuxalk Coastal Guardian Watchmen; and DFO. They will work with our partners on various management planning processes, co-governance of fisheries with DFO, in-season operational decision making and research and monitoring activities in Nuxalk territory. The ideal candidate will be a motivated learner with a strong interest in working with community-based fisheries management.

Job Duties:

- Work with NSO to facilitate the strategic planning and coordination of various Nuxalk projects related to fish and aquatic species.
- Project development and management, including budgeting and reporting, with support from the Marine Use team and Stewardship Director.
- Policy and procedure development.
- Work with Nuxalk Coastal Guardian Watchmen and other compliance and enforcement staff to monitor and enforce fisheries laws and policies.
- Represent Nuxalk at co-governance tables, working groups and other relevant committees and tables.
- Maintain effective communication with community, Nuxalk fishers, Nation staff and external governments and organisations.
- Work closely with the other Central Coast Nations through CCIRA.
- Develop communication materials, and share information with the Nuxalk community.

Key Competencies:

- Ability to communicate effectively in both written and verbal formats.
- Experience and working knowledge of coastal commercial fishing practices, food fishing practices, and traditional and scientific fisheries management practices.
- Awareness of the importance of Indigenous Laws, Rights and Title issues, and traditional ecological knowledge to fisheries management.
- Experience working with First Nation communities and in particular, an understanding of the culture and governance of Nuxalk Nation.
- Ability to track multiple deadlines and manage varied workloads in a flexible manner.
- Ability to work independently and cooperatively in a team environment.
- Personal skills: conscientious, highly organized, excellent time management skills, strong communication skills, self-motivated.
- Knowledgeable in the use and application of computer software such as MS Word, Excel, and Power Point

Please submit your cover letter and resume to:

Rhonda Morton

soa@nuxalknation.ca

Or in-person at the Band Office

Review of applications will begin Monday 24th July 2023, position will remain open until filled.